



MISSION STATEMENT

The mission of the Pilot Point Police Department is to effectively and efficiently provide for the protection of lives and property, preserve the public peace, and provide needed community services with the highest level of professionalism and ethical standards.

As Pilot Point Police Employees, we must, to the best of our ability, always demonstrate:

Integrity...

The Pilot Point Police Department is built upon a foundation of ethical and professional conduct. We are committed to the highest level of moral principles and ethics. All members of the Department will adhere to the Law Enforcement Code of Ethics.

Honesty...

We will be truthful and trustworthy at all times.

Fairness...

We are committed to equal application of the law to offenders and members of the public, as well as the equal application of rules and regulations to all members of the department.

Courage...

We are dedicated to meeting all challenges with the courage needed to accomplish our mission.

Compassion...

We understand our role as community caretakers and temper our application of the law with compassion and empathy.

PILOT POINT POLICE DEPARTMENT

1797 N. WASHINGTON ST, PILOT POINT, TX 76258 || 940-686-2969 • info@pilotpointpolice.org

INTERNAL INVESTIGATION PROCEDURES

The Department's internal procedures govern the investigation and adjudication of misconduct alleged to have been committed by members of the Pilot Point Police Department. The provisions of the Department's policy govern both the fact finding and resolution phases of the process necessary to address misconduct allegations. These provisions have been specifically designed to address three areas of concern.

Protection of the Public: The community has the right to receive fair, efficient, and impartial law enforcement. Misconduct allegations brought to the department's attention must be thoroughly investigated and properly adjudicated to ensure the public's confidence in its police department.

Protection of the Department: The Department's reputation in the community is reflected in and evaluated by the conduct of its individual members. The Department is both praised and condemned for the behavior of its members in individual situations. For the department to maintain an image of professionalism and propriety it must generate confidence that allegations of employee misconduct will be consistently, fairly, and honestly investigated.

Protection of the Employee: Employees must be protected as much as possible against false allegations of misconduct. Likewise, they deserve to have confidence that the internal investigation and adjudication process is complete, fair, and, most importantly, consistent through all ranks, shifts and assignments of this department.

TYPES OF COMPLAINTS:

- The complainant makes a personal appearance at the police department for the purpose of making a complaint. The complaint is to be documented by any available duty supervisor of any rank or assignment and is to include both a personal interview of the complainant and the complaint and completion of the Department's Record of Complaint Form. Except in the rarest of circumstances, the Record of Complaint Form must be notarized to formalize the complaint and allow its investigation.
- The complainant forwards a letter of complaint to the department. The Chief of Police or his designee will review the letter and determine whether the complaint warrants formal investigation and if so, will assign the complaint for investigation. The member assigned to investigate the case will then be responsible for completing the Record of Complain Form and having it notarized.
- The complainant makes a complaint by telephone to the department and the dispatcher or other person receiving the complaint will forward it to a duty supervisor. If all duty supervisors are in the 'field', the employee should obtain the complainant's phone number, advise them that the call will be returned, then notify the supervisor by radio or telephone as applicable. The supervisor is to return the call as soon as possible, evaluate the complaint, and makes arrangements as necessary to meet with the caller to prepare the Record of Complaint form.

- An anonymous complaint is received in any form. The recipient of this type of complaint is to document the details in writing and forward the documentation directly to the Chief of Police for assessment and possible assignment for investigation.

All written complaints shall be accompanied by the State of Texas Penal Code Chapter 27, Perjury Other Falsification Form, along with the complainant's signature.

CLASSIFICATION OF COMPLAINTS

CLASS 1 COMPLAINT: This is the most serious classification of complaint and typically involves allegations of criminal misconduct or allegations of violation of civil rights statutes, (ex. Excessive Force) or unlawful arrest.

CLASS 2 COMPLAINT: This classification is assigned to complaints of a less serious nature, which concern violations of departmental and/or city policy.

CLASS 3 COMPLAINT: This classification is assigned to informational situations or complaints of an exceedingly minor nature.

DISPOSITIONS OF COMPLAINTS

An investigation may ultimately have dealt with one or more violations, whether originally specified by the complainant or discovered by the investigator or both. The Chief of Police will review the investigated report, list and classify each misconduct allegation according to the following disposition descriptions:

Unfounded: The allegation is either false or not factual

Exonerated: The allegation is true, but the behavior was lawful and proper.

Not Sustained: Insufficient evidence exists to prove or disprove the allegation.

Sustained: Sufficient evidence exists to prove the allegation.

Misconduct Not Alleged in Complaint: A violation not originally mentioned by the complaint is discovered during the investigation.

Never Formalized: Not investigated; the complainant chose to not formalize the complaint.

PILOT POINT POLICE DEPARTMENT RECORD OF COMPLAINT FORM

Date: _____ Time: _____ am/pm

Complainant's Full Name: _____

DOB: _____ Age: _____ Sex: _____ Race: _____

Home Address: _____

Work Address: _____

Home or Cell # _____ Work # _____

DL and Issuing State: _____ SSN: _____

Was Complainant charged in this incident: Yes No

Name of Employee Involved (if know): _____

Badge #: _____ Title: _____ R/S/A (if known): _____

Record of Complaint Page 2

State of Texas Penal Code Chapter 37 regarding Perjury and other Falsifications:

This information is presented as a part of the official Record of Complaint alleging improper or illegal behavior by a member of the Pilot Point Police Department. You are attesting to having read and understood this information.

I, _____, age _____, date of birth: _____ TDL# _____

Address: _____ City, _____ Zip _____

Home/Cell Phone: _____ Business Phone: _____

Hereby certify that I have read the below law as they relate to perjury in the State of Texas, and that I understand them as written;

Section 37.01 Definitions:

- 1) "Government Record" means anything:
 - a. Belonging to, received by, or kept by the government for information; or
 - b. Required by law to be kept by others for information of government.
- 2) "Official Proceeding" means any type of administrative, executive, legislative, or judicial statements under oath.
- 3) "Statement" means any representation of fact.

Section 37.02 Perjury":

- a. A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:
 - 1) He makes a false statement under oath or swears to the truth of a false statement previously made; and
 - 2) The statement is required or authorized under law to be made under oath.
- b. An offense under this section is a Class A misdemeanor.

Section 37.03 Aggravated Perjury:

- a. A person commits an offense if he commits perjury as defined in Section 37.02 of this Code, and the false statement
 - 1) Is made during or in connection with an official proceeding; and
 - 2) Is material
- b. An offense under this section is a Felony of the third degree;

Section 37.06 Inconsistent Statements:

An information or indictment of perjury under Section 37.02 of this Code or aggravated perjury under Section 37.03 of this Code that alleges that the declarant has made statements under oath, both of which cannot be true, not allege which statement is false. At the trial the prosecution need not prove which statement is false.

Section 37.08 False Report to Peace Officer:

- a. A person commits an offense if he:
 - 1) Reports to a peace officer an offense or incident within the officer's concern, knowing that the offense or incident did not occur; or
 - 2) Makes a report to a peace officer relating to an offense or incident within the officer's concern knowing that he has no information relating to the offense or incident.
- b. An offense under this section is a Class B misdemeanor.

Signed: _____

Date: _____

NOTICE TO COMPLAINANT

Complainants who have current criminal or traffic charges pending should be aware that the internal review process deals solely with police department matters and the conduct of police employees. Regardless of the outcome of an internal investigation, existing criminal or traffic charges must be dealt with through the proper courts.

DISCIPLINARY PROCEDURES

All completed complaint investigations will be forwarded to the Chief of Police for final review. If a complaint is subsequently judged Sustained (valid), appropriate disciplinary remedies are necessary to effect corrected behavior and as necessary exact reinstatement and/or punishment to include additional training.

The Department does not accept complaints surrounding the disagreement regarding traffic violations/citations. All citation/violation related disputes should be directed to the court of jurisdiction concerning that matter.

NOTE:

The Pilot Point Police Department takes a serious position against those who falsely accuse police employees of alleged misconduct. If determined a false allegation was made against an employee, the Department will file perjury charges against the accusing party.